



EMPLOYMENT APPLICATION

K.S. WATERSPORTS | + Fantasea Tours – a division of K.S. Watersports

The Company is an equal opportunity employer. The Company does not discriminate on the basis of race, color, religion, sex, national origin, age, disability or any other characteristic protected by applicable civil rights laws. Please answer honestly & accurately to be considered for an interview.

(PLEASE PRINT CLEARLY)

Social Insurance # _____

Application for position as: Jet Ski Guide | Tour Guide | Boat Crew | Boat Captain | Manager | Reservations

Today's Date _____ Gender: Male Female Age _____

Name _____ Phone # () _____
FIRST MIDDLE LAST

Email Address _____ Date Of Birth (dd/mm/yyyy) _____

Home Address _____ City _____ State _____ Zip _____

Are you able to perform all of the essential functions of the position for which you are applying?

Yes No If no, please describe what functions you may not be able to perform:

If you are hired, can you provide proof that you are of legal age to work in the position you are applying for? Yes No

Do you have the legal right to work and be employed in Bermuda? Yes No

(Proof of identity and legal authority to work in Bermuda is a condition of employment)

Are you a Summer Student? Yes No If yes, will you be returning to school at the end of this summer season? Yes No

Date available to start _____ Date to finish employment (if summer student) _____

Are you available for full time work (40+) hrs per week? Yes No How many hours do you expect to work? _____ Min _____ Max

If seeking part time employment, what hours / days are you available to work? _____

Expected Rate of Pay for Position: \$ _____ Per hour Per week

Are you available to work? Mornings: Yes No Evenings: Yes No

Saturdays & Sundays: Yes No Nights (N/A): Yes No

Will you abide by all safety rules, procedures, guidelines and policies of this company? Yes No

Do you consider yourself to be a people person? Yes No Will you have transportation to and from work daily? Yes No

Do you foresee having any problems or fears when it comes to speaking with guests, whether it be in an office, on tour or in front of large groups (i.e. for giving speeches, explaining and pointing things out on tour, safety briefings, explaining tours and activities to guests) Yes No

K.S. Watersports has four (4) Locations – Dockyard | Southampton | Hamilton | St. George's. Do you have any concerns or issues working at either or all locations? Yes No Any Preference: Dockyard Hamilton Head Office Southampton St. George's Either

Do you have any disabilities or physical limitations?

Yes No If yes, then please describe them below in detail?

Are you First Aid and CPR Certified? *(Does not apply for Reservation Agents)*

Yes No If yes, please describe below when you were last certified and what organization or local instructor certified you?

Do you have any previous experience working on a tour boat, or being on the water operating a private boat or jet ski, or working as a tour guide?

Yes No Other If yes or other, please describe your experience below and how this would make you a good candidate for the applied position? _____

Do you currently have health insurance?

Yes No If yes, please describe with what insurance company and what type of plan you currently have, or if a student please confirm if you are on your parents or a family members plan?

Have you ever been convicted of a crime other than a traffic violation? Yes No

(Note: Please exclude convictions that have been sealed, expunged, or legally eradicated; and misdemeanor convictions for which probation was successfully completed or otherwise discharged and the case was judicially dismissed. A conviction is not an automatic bar to employment. Each case will be considered on its own merits.) If yes, please explain the location, the charges, the court, the date of conviction, and the disposition of the case:

High school attended _____ Did you graduate? Yes No

College attended _____ Number of years completed _____

Major/Minor _____ Did you graduate? Yes No

Please list any special abilities or knowledge, which you have that are related to the job for which you are applying. (Please do not list those items, which are related to race, sex, religion, color, nation origin, age, marital status, disability or non-job related medical conditions): _____

In addition to the work experience described in this application, what other experiences, skills or abilities do you have that should be considered in evaluating your qualifications for this job? _____

EMPLOYMENT EXPERIENCE (start with the most recent)

1. Name of company _____ Dates of employment _____

Name of Supervisor _____ Rate of Pay \$ _____ Phone # _____

Job Title _____ Reason for leaving _____

2. Name of company _____ Dates of employment _____

Name of Supervisor _____ Rate of Pay \$ _____ Phone # _____

Job Title _____ Reason for leaving _____

3. Name of company _____ Dates of employment _____
 Name of Supervisor _____ Rate of Pay \$ _____ Phone # _____
 Job Title _____ Reason for leaving _____
4. Name of company _____ Dates of employment _____
 Name of Supervisor _____ Rate of Pay \$ _____ Phone # _____
 Job Title _____ Reason for leaving _____

IF YOU HAVE ADDITIONAL EMPLOYMENT, PLEASE USE A SEPARATE PAGE

Please identify and explain all periods of unemployment in excess of one month during the past 5 years:		
From	To	Reason for unemployment

REFERRAL SOURCE: Advertisement Employee Relative Government Employment Agency
 Walk-in Other _____

Do you have a relative or friend working for K.S. WATERSPORTS? If so, where and what is his/her position? _____

REFERENCES:

1. Name _____ Phone # _____ Years known _____
 2. Name _____ Phone # _____ Years known _____
 3. Name _____ Phone # _____ Years known _____

PLEASE READ THE FOLLOWING CAREFULLY AND SIGN BELOW

I herby certify that the information contained in this application form is true and correct to the best of my knowledge and agree to have any of the statements checked by the Company unless I have indicated to the contrary. I authorize the references listed above, as well as all other individuals whom the Company contacts to provide the Company any and all information concerning my previous employment and any other pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to the Company as well as from any use or disclosure of such information by the Company or any of its agents, employees, or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer or, if I am hired, my immediate dismissal from employment.

In consideration of my employment, I agree to conform to the rules, policies and standards of the Company. I also understand that all offers of employment are conditioned on the provisions of satisfactory proof of an applicant's identity and legal authority to work in Bermuda.

 Name of Applicant

 Signature of Applicant

 Date

Please Scan and Email back this application form to jobs@kswatersports.com. Someone will get back to you shortly. Thank You.